

## Redleaf Quality Systems – Equality, Diversity & Inclusion Policy

Effective Date: 11/06/2025

We are committed to fostering equality, diversity, and inclusion across all aspects of our operations, despite being a micro-business without employees.

## 1. Principles

We believe everyone should be treated fairly regardless of:

- Race, ethnicity or nationality
- Gender or sexual orientation
- Age, disability, or religion
- Marital or parental status

## 2. Application

This policy informs how we work with clients, subcontractors, and collaborators. We do not tolerate discrimination or harassment in any form.

## 3. Responsibilities

Both directors are responsible for upholding these values in our engagements and communications.

Signed:

Name: Michael Porter **Position: Director** Date: 11/06/2025